

**PLANT SOIL
& MICROBIAL
SCIENCE
DEPARTMENT**



Seminar / Webinar Announcements

February 3, 2020 at 4:10 PM in A155, Plant and Soil Sciences Building
Dr. Paul Carini, University of Arizona, BIO5 Institute
Title: *Leveraging microbial cultivation to identify core principles in soil microbial ecology and evolution*

February 3, 2020
Simon Groen
Evolutionary Systems Biology of Species Interactions
<https://plantbiology.natsci.msu.edu/2020-faculty-candidate-seminars/>

February 5, 2020
Jacob Brunkard
Nutrient sensing, specifically TOR signaling
<https://plantbiology.natsci.msu.edu/2020-faculty-candidate-seminars/>

February 6, 2020 at 4:10 PM (Refreshments served at 4:00 PM) in A149, Plant and Soil Sciences Building
Dr. Steve VanNocker, Horticulture, Michigan State University
Title: *Hype and hypothesis - Alternative splicing as a mechanism to promote transcription diversity under stress (and other sabbatical adventures at a large Chinese agricultural university)*

February 11, 2020 at 11:00 AM in 162, Food Safety & Toxicology Building
Dr. Mark Harris, ToxStrategies, Inc.
Title: *Consulting - Another Path for a Toxicologist*

Career Fairs

January 31, 2020 from 1:30-4:00 PM, Spartan Stadium Office Tower, 4th Floor
ComArtSci Connect

Meet with over 50 employers interested in hiring MSU students for internships, full-time, and part-time opportunities, and learn what it takes to break into your chosen career path. Many sales & marketing opportunities.

February 6, 2020 from 5:30-7:30 PM, MSU Union, Lake Huron Room, 3rd Floor
MSUFCU Career Fair Prep Mixer

Networking practice, resume tips, professional attire advice and learning to love LinkedIn - all designed to prepare you for career fairs and employer events! A buffet of tasty treats, move-around activities and door prize drawings will help make this a workshop to remember. Space is limited and you must register online by buying a \$10 ticket (to help cover the cost of your appetizer dinner.) Tell your friends and register today before it sells out!

February 19, 2020 from 2:00-6:00 PM, Natural Resources Building, 1st Floor Hallways
Environmental Natural Resources & Sustainability Opportunity Fair

This event is open to all students with an interest in sustainability, the environment, natural resources, conservation and the out-of-doors. Alumni and industry professionals will be there to share information about internship, summer, temporary, entry level and volunteer opportunities.

Announcements

February 5, 2020

February 5th is the deadline to register for the Waste Warriors: RecycleMania Office Clean-Out Service. Registration is only available to Waste Warriors, and is arranged on a first-come first-served basis. Please click on this link for additional information on how to become a Waste Warrior <https://msurecycling.com/waste-warriors/>. Please forward any questions to the SSRC's Education Coordinator at deskakat@msu.edu.

February 12, 2020

The XR Symposium is coming up on February 12th in the Digital Scholarship Lab in the MSU Library!

Additional information: <https://lib.msu.edu/XRS/>

Registration: bit.ly/XRS2020

February 20, 2020

Save the Date - Michigan National Features Inventory Annual Slide Show and Networking will be held at the Hannah Community Center in East Lansing from 10:00 AM-12:00 PM on February 20th. For more information on Michigan Natural Features Inventory please visit their website at <https://mnfi.anr.msu.edu/>. For any additional questions regarding this event, please contact Josh Gunn at either gunnjosh@msu.edu or 517-355-2361.

Announcements

CANR/ABR/MSUE Professional Development Microgrants - 2020

The College of Agriculture and Natural Resources, AgBioResearch and MSU Extension are supporting the fourth year of a professional development initiative to enhance faculty excellence by providing opportunities to improve professional skills and networks.

Possible uses (examples but not limited to these):

Meet with a grant program director; visit a colleague's lab; learn a new technique; establish collaborations; attend an education/technical/professional development workshop; undertake opportunities to promote diversity, equity and inclusion; host a leader in your field to visit MSU; attend an international conference; attend a conference in a new direction; meet with colleagues to plan a grant; field visits for an industry in another part of the country/world. Specific examples may include; visits to strengthen ties with Tribal colleges, Hispanic Serving and Minority Serving Institutions in an effort to facilitate research and/or enhance the recruitment and retention of underrepresented students, faculty and staff at CANR, participation in workshops that lead to the development of effective teaching strategies for the educational advancement of students from groups underrepresented in higher education, participation in faculty workshops to promote equity and inclusion in the classroom, participation in scholarship of teaching and learning activities including workshops, research projects, conferences at the intersection of curriculum development and diversity, participation in university pipeline and/or outreach activities, participation in conferences, national organizations that have an emphasis on diversity, equity, and inclusion.

Amount: \$3000 maximum/microgrant.

Criteria for funding:

Clear connection to professional development in teaching, research, or extension/outreach.

Relevance to position description/assignment of the applicant.

Preference given to new faculty or faculty moving in new directions.

Proposal guidelines: One page maximum ('micro proposal')

Please include:

Name of applicant, Department, Position, Assignment (e.g. Joe Smith, ANS, Assoc. Prof, 60% Research/40% Extension) and contact information.

Purpose of Request and Rationale

Expected Outcome

Budget

Application Deadline:

March 13, 2020. Please send all applications to Richard Chester

(cheste18@msu.edu) with the title of your request and the Subject:

Professional Development Microgrant Application. Tenure system faculty, fixed-term faculty, and academic specialists are eligible to apply. The selection committee will be meeting immediately after the deadline to review all applications, with the announcement of awardees to follow soon after.

Outcomes:

Awardees will be expected to prepare a 1-page report of their activities and resultant impact on their professional program by Friday, February 28, 2021.

Announcements

March 1, 2020

[NRT] Fellowship application for NSF-funded IMPACTS graduate training program
The deadline for applications for the 2020 class of IMPACTS Fellows is March 1st.

IMPACTS <https://impacts.natsci.msu.edu/>

See the application document for details:

<https://docs.google.com/document/d/1EAK7Ta5jEGThsvpHMYoB37JpLemhDBKtXLfue9r2Rig/edit>

If you have any questions, please contact the NRT-IMPACTS program at nrt@msu.edu.

March 6, 2020

The MSU Chapter of the Honor Society of Phi Kappa Phi is inviting nominations for two important distinctions: the 2020 Excellence Award in Interdisciplinary Scholarship (EAIS) and faculty and professional staff election to the Society. Nominations should be sent to the Chapter's office in 93 Kellogg Center. The deadline for all nominations is Friday, March 6th.

Additional Information: <https://pkp.msu.edu/excellence-award-in-interdisciplinary-scholarship-eais>

Please contact Burt Bargerstock with additional questions at 517-353-8977 or bb@msu.edu

March 13, 2020

MSU Ballroom in the Union from 9 AM-5 PM

POE Annual Summit "*Navigating Change: Building Our Future Together*"

The summit promotes and educates members of the MSU campus community on eliminating gender-based violence on campus, empowering the MSU community to become advocates for a non-violent community, and positively affecting social change.

Additional information:

https://msu.co1.qualtrics.com/jfe/form/SV_djzbCk27pFPI75z

Questions/Concerns: Contact Rae Chaloult at chaloul2@msu.edu

March 17, 2020

Michigan pesticide applicator certification exams will be given to Howard Russell's ENT 111 class on March 17th. He has seating for an additional 10-12 people. The exams will be given in 352 Natural Science Building at 8:00 AM. Please contact Howard Russel at bugman@msu.edu if you are interested.

March 25, 2020

Conversation on MSU Strategic Planning Process

9:00-11:00 AM, Kellogg Center, Room Big Ten A

Registration https://msu.co1.qualtrics.com/jfe/form/SV_6qW4EzHsrAbmnpX

President Stanley recently charged the Strategic Planning Steering Committee with gathering input from campus and external stakeholders, including alumni and community leaders, about the university's vision, values and strategic direction. This will enable MSU to consider our current state and identify underlying themes, strengths and trends across campus as we consider new opportunities and respond to emerging challenges. Co-chairs Vennie Gore and Joe Salem will discuss the strategic planning process and options to offer input on creating a shared MSU vision.

Announcements

March 27, 2020

The University Undergraduate Research and Arts Forum (UURAF) registration is now open and will close on February 13th at 11:59 PM. If you have a student completing their undergraduate research project or a student working in your lab in undergraduate research, please encourage the student to submit to present a poster or paper. If you are faculty, please consider volunteering to judge. This is a great place to recruit undergraduate students to your research program.

Additional information: <http://urca.msu.edu/uuraf/reg>

Upcoming workshops: <http://urca.msu.edu/events>

March 30-31, 2020

USDA Rural Development, Montana State University, and Western Sustainable Agriculture Research and Education (WSARE), is announcing the inaugural Soil Health Innovations Conference. This national conference will be held at Montana State University in Bozeman.

Conference registration (to attend in person):

<https://soilinnovations.ncat.org/register/>

Conference registration (livestream):

<https://soilinnovations.ncat.org/universities/>

April 1-4, 2020

2020 MANRRS 35th Annual Career Fair and Training Conference - Minneapolis, MN
Our relationship with MANRRS is an important part of both our support of our current and future diverse CANR student body, and our ongoing efforts to diversify our CANR faculty, academic staff and students. Please let us know if you are interested in joining the MSU group by February 1, 2020 (ANR.DEI@msu.edu or 517-432-1349).

Additional information <https://www.manrrs.org/nationalconference>

https://www.canr.msu.edu/academics/undergraduate/student_organizations/minorities-in-agriculture-natural-resources-and-related-sciences

May 30-June 13, 2020

2020 Practical Summer Workshop in Functional Genomics, Ohio State University
Now accepting applications for undergraduate, master's and new Ph.D. students. The upcoming workshop will focus on plant-microbe interactions.

Further information regarding the workshop: <https://caps.osu.edu/FGW-2020>

Please contact Jason Slot, Coordinator, 2020 PSWFG at caps@osu.edu with any additional questions.

July 12-August 7, 2020

CANR is calling for summer mentors for the 2020 ANR Multicultural Apprenticeship Program (MAP). The program runs from July 12-August 7, 2020 and the mentor application is due by April 10th. Please see the MAP faculty information and participation form that was emailed out to faculty on January 28th. Further information regarding the program:

https://www.canr.msu.edu/academics/pre_college/multicultural_apprenticeship_program_map/index

Announcements

April 13, 2020

Conversation on Diversity, Equity and Inclusion Planning at MSU

9:00-11:00 AM, Kellogg Center, Room Big Ten BC

Registration https://msu.co1.qualtrics.com/jfe/form/SV_emSupiTRbvNw9GB

President Stanley recently charged the Diversity, Equity and Inclusion Steering Committee to examine, among other areas, the composition and success of our faculty, staff and student body; research and scholarship; curriculum and educational programs; community engagement; and the culture our community members live and experience each day. The committee will inventory efforts around diversity, equity and inclusion across campus; identify potential synergies; pinpoint existing gaps; and establish a framework for making MSU a national leader in this area. Co-chairs Cynthia Jackson-Elmoore and Luis Garcia will discuss the committee's work and options to offer input on these critical issues.

May 7-8, 2020

Dimensions of Plant Resilience Inaugural Symposium

Submit abstracts by March 31, 2020

Additional information: <https://plantresilience.msu.edu/events/symposium-2020/>

Deferred Action for Childhood Arrivals (DACA) Program Website

A new website has been launched that will provide information and resources for undocumented students, refugees and recipients of the Deferred Action for Childhood Arrivals (DACA) program. MSU affirms our commitment to admit and support students from all backgrounds, consistent with our values and policies that include nondiscrimination. <https://undocumented.msu.edu>

Professional Development Opportunities

Current Organization and Professional Development (OPD) courses are available this semester for yourself and/or faculty and support staff in your unit.

<https://hr.msu.edu/professional-development/courses/personal-development/index.html>

Upcoming Professional Development Courses

February 4	New Supervisor Essentials
February 5	From Distracted to Productive
February 5	Creating and Sustaining a Positive Workplace
February 6 & 7	Sustainable High Performance
February 12 & 13	Crucial Conversations
February 12	Managing Meetings
February 13	NEW! Inclusive Culture: A Primer for Leaders
February 19 & 20	Crucial Accountability
February 19	Honing Your Emotional Intelligence
February 19	Emotional Intelligence in Leadership
February 20	Building Capacity for Resilience as a Leader
March 11	Fundamentals of Supervision
March 11	Communicating and Influencing Up

HR / Payroll Notices

Employees now have access to their **2019 W2s** in EBS. If you have any questions or concerns, please contact Payroll at either payroll@ctrl.msu.edu or 517-355-5010.

Changes to the Federal 2020 Form W4

Click here for further information <http://www.ctrl.msu.edu/download/Payroll/Federal-2020-W4.pdf>

Payroll Time Reporting

Due Date Reminders for biweekly payroll (includes labor and student)

Reminder: If your employee's time is not submitted, they will not be paid.

- For the **2/14/2020 pay date** covering the 1/19/2020-2/1/2020 pay period, all time must be approved by **4:00 PM Friday, 2/7/2020**.
 - For the **2/28/2020 pay date** covering the 2/2/2020-02/15/2020 pay period, all time must be approved by **4:00 PM Friday, 2/21/2020**.
-

Upcoming Changes to MSU Temporary and On-Call Employee Hiring Process

MSU will require all temporary and on-call (TOC) support staff jobs to be posted publicly and processed through the PageUp applicant tracking system (ATS) beginning November 2020. In-person training opportunities and resources will be available closer to November.

Additional Information: <https://hr.msu.edu/ua/hiring/support-staff/oncall-temporary.html>

TOC project lead, Cheleane Clerkley can be reached at 517-884-0131 or chambe78@hr.msu.edu for further questions.

MSU Academic Calendar

Wednesday, 2/26	Middle of Semester
Monday, 3/2 - Friday, 3/6	Spring Break
Friday, 4/24	Classes End
Monday, 4/27 - Friday, 5/1	Final Exams
Friday, 5/1 - Sunday, 5/3	Commencements

Send newsletter submissions to guldner1@msu.edu
Deadline: Thursdays by 10:00 AM